

Department of the Treasury  
Internal Revenue Service

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

Name of the organization

SAN ANGELO CHRISTIAN ACADEMY

Employer identification number

20-0216446

**Form 990, Part III, Line 4a - Program Service Accomplishments**

(1) CONDUCTED SEVENTH COMPLETE YEAR OF SCHOOL WITH 87 STUDENTS RANGING FROM PRE-K THROUGH GRADE NINE. PROJECTED ENROLLMENT FOR THE 2011/12 SCHOOL YEAR TOTALS 85 STUDENTS FOR PRE-K THROUGH GRADE NINE.

(2) COMPLETED OUR FIRST AUDIT REVIEW ENGAGEMENT OF THE SCHOOL WITH THE INDEPENDENT CPA FIRM CONCLUDING THAT THERE WERE NO MATERIAL MODIFICATIONS TO BE MADE TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 06/30/2010.

(3) RECEIVED FORMAL RECOGNITION OF THE SCHOOL'S SUCCESSFUL RECEIPT OF ACCREDITATION APPROVAL FROM THE NATIONAL ASSOCIATION OF CHRISTIAN SCHOOLS. THE VISITING TEAM'S RECOMMENDATION TO GRANT ACCREDITATION WAS APPROVED DURING THE ASSOCIATION'S ANNUAL MEETING IN EARLY SUMMER, 2010.

(4) SUCCESSFULLY APPLIED AND QUALIFIED FOR OUR STUDENTS SECOND STANFORD ACHIEVEMENT TEST (SAT). SUCCESSFUL RESULTS WERE THAT OUR STUDENTS TESTED AN AVERAGE OF TWO YEARS ABOVE GRADE LEVEL.

**Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.**

JENNIFER RACKLEY, VICE PRESIDENT OF THE BOARD, HAS TWO CHILDREN ENROLLED IN THE SCHOOL AND HER MOTHER PATSY SHERO IS THE SCHOOL SECRETARY.

**Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or Shareholders**

DIRECTORS ARE ELECTED AT THE REGULAR MEETING HELD IN MAY OF EACH YEAR BY THE AFFIRMATIVE VOTE OF A MAJORITY OF THE DIRECTORS WITH APPROVAL OF A MAJORITY OF THE ELDERS OF THE SOUTHGATE CHURCH OF CHRIST.

VACANCIES ON THE BOARD ARE ELECTED TO FILL THE REMAINING TERM OF OFFICE OF THE

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**Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or Shareholders (continued)**

DIRECTOR BEING REPLACED IN THE SAME PROCEDURAL MANNER AS THE ELECTION OF DIRECTORS.

**Form 990, Part VI, Line 8 - Explanation of No Contemporaneously Documentation of Meetings**

THE SCHOOL BOARD MEETS MONTHLY WITH ADVANCE NOTICE AND AGENDA. APPROXIMATELY FOUR SPECIAL CALLED MEETINGS PER YEAR ARE HELD. ALL MEETINGS ARE ATTENDED BY THE BOARD SECRETARY OR A SUBSTITUTE APPOINTMENT AND IS RESPONSIBLE FOR PREPARING THE MINUTES WHICH ARE REVIEWED BY THE BOARD AT THEIR NEXT MEETING.

**Form 990, Part VI, Line 11b - Form 990 Review Process**

DRAFT COPIES OF THE FORM 990 ARE PROVIDED BY THE TREASURE TO ALL BOARD MEMBERS FOR THEIR REVIEW AND COMMENT PRIOR TO FILING. AT THE TIME THAT COPIES ARE FURNISHED, THE TREASURE PRESENTS AN ORAL EXECUTIVE REVIEW AND SUMMARY. THE BOARD'S REVIEW PERIOD IS SUGGESTED TO BE ONE MONTH. AT THE CONCLUSION OF THE REVIEW PERIOD, COMMENTS OR QUESTIONS ARE ADDRESSED, AND THE BOARD ACTION IS TO APPROVE OR DISAPPROVE THE RETURN AS PRESENTED OR CORRECTED FOR APPROPRIATE FOLLOW-UP FILING.

**Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts**

THE SCHOOL'S CONFLICT OF INTEREST POLICY WAS ADOPTED BY THE BOARD AT IT'S MONTHLY MEETING OF OCTOBER 12, 2010. EACH OFFICER, DIRECTOR AND KEY EMPLOYEE WILL BE REQUIRED ANNUALLY TO REVIEW THE CONFLICT OF INTEREST POLICY CONTAINED IN THE BOARD POLICY HANDBOOK, SECTION 301.32. FOLOWING THE REVIEW THEY WILL BE REQUESTED TO COMPLETE AND SIGN A CONFLICT OF INTEREST AFFIDAVIT INDICATING WHETHER THEY HAVE A CONFLICT OF INTEREST THAT HAS BEEN OR SHOULD BE REPORTED TO THE BOARD. ADDITIONALLY, SHOULD A CONFLICT OF INTEREST DEVELOP AT ANY TIME, SUCH PERSON SHALL IMMEDIATELY DISCLOSE SUCH CONFLICT AND ABSTAIN FROM VOTING OR SERVICE IN THE AREA OF THE CONFLICT UNTIL SUCH TIME AS THE BOARD SHALL DESIGNATE.

**Form 990, Part VI, Line 15a - Compensation Review & Approval Process for CEO, Exec. Dir., or Top Mgmtment**

COMPENSATION OF THE ADMINISTRATOR IS REVIEWED ANNUALLY BY THE BOARD. CONSIDERATION IS GIVEN TO THE PERFORMANCE EVALUATION OF THE ADMINISTRATOR AND BUDGETARY IMPACT TO

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**Form 990, Part VI, Line 15a - Compensation Review & Approval Process for CEO, Exec. Dir., or Top Mgtment (continued)**

THE SCHOOL.

**Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available**

THE ORGANIZATION INCLUDES A PUBLIC INFORMATION LINK IN ITS WEB SITE (ADDRESS  
WWW.SANANGELOCHRISTIANACADEMY.ORG) PROVIDING A TABLE OF CONTENTS LINK TO THE  
FOLLOWING INFORMATION:

1. 501(C)(3) FEDERAL INCOME TAX EXEMPTION LETTER
2. INITIAL FORM 1023 IRS EXEMPTION APPLICATION WITH RELATED ATTACHMENTS
3. FEDERAL FORMS 990/990EZ FOR THE THREE MOST RECENT YEARS FILED
4. STATE SALES AND FRANCHISE TAX EXEMPTION LETTER
5. MOST RECENT FISCAL YEAR-END FINANCIAL STATEMENTS